



California Climate Action Corps Full-Time Fellowship

Climate Action Fellow at San Joaquin River Parkway and Conservation Trust

POSITION LOCATION: Friant, CA

TERM OF SERVICE: Full-time; serve 1700+ hours from September 15, 2025 - August 14, 2026

TIME COMMITMENT: Serve 40 hours per week, Tuesday - Saturday, approximately 8:00 AM - 4:00 PM, with occasional evening and weekend commitments based on project needs. Onsite 3 days per week.

Apply Here

ABOUT CALIFORNIA CLIMATE ACTION CORPS (CCAC):

California Climate Action Corps (CCAC) is a Governor's initiative national service program led by California Volunteers, Office of the Governor and implemented by Bay Area Community Resources (BACR) dedicated to advancing climate actions that engage community members, cultivate change, and leave a lasting impact.

CCAC is part of a larger statewide initiative to address the climate crisis by placing emerging leaders with public agencies, nonprofits, tribal communities, and educational institutions to mobilize communities through volunteer engagement, climate action, and education service projects focused on urban greening, organic waste and edible food recovery, and wildfire resiliency.

Selected Fellows will serve 1700+ hours as AmeriCorps members over approximately eleven months, supporting community volunteer engagement, climate action, or education projects in vulnerable communities across the state. CCAC meets Californians where they are and provides meaningful opportunities for everyone to take climate action. For more information, please visit: [caclimateactioncorps.org/](https://www.caclimateactioncorps.org/) (<https://www.caclimateactioncorps.org/>).

ABOUT HOST PARTNER:

The San Joaquin River Parkway and Conservation Trust's mission is to preserve and restore San Joaquin River lands of ecological, scenic or historic significance, to educate the public on the need for stewardship, to research issues affecting the river, and to promote educational, recreational, and agricultural uses of the river bottom consistent with the protection of the river's resources. More info: riverparkway.org (<https://riverparkway.org>).

DESCRIPTION OF DUTIES:

Climate Action Fellows at the San Joaquin River Parkway and Conservation Trust serve as frontline advocates for environmental stewardship across various Parkway properties. Engaging with the public, Fellows will foster positive connections and promote opportunities for volunteerism, recreation, and community engagement. Through hands-on involvement in habitat restoration projects, Fellows will contribute to the creation of sustainable green spaces and the revival of healthy riparian corridors, along the San Joaquin River. Fellows will collaborate on education initiatives, delivering climate-focused lessons to inspire environmental awareness and climate action. Climate Action Fellows will play a vital role in advancing the Trust's mission to create sustainable, accessible green spaces that benefit both the community and wildlife along the San Joaquin River. Duties include, but are not limited to:

- Recruit, train, and lead volunteers in habitat restoration projects to enhance the sustainability of green spaces along the San Joaquin River, engaging volunteers in invasive species removal, native plant revegetation, and urban greening initiatives for wildfire resilience and soil health
- Develop and deliver climate-focused educational curriculum and materials to inspire environmental awareness and community engagement in urban greening activities

- Enhance biodiversity and climate resilience along the river by engaging volunteers in invasive plants management, defensible space formation, planting for pollinators, and educating the community through research and hands-on activities
- Organize monthly volunteer events and enhance social media strategy to increase volunteer participation and support for urban greening initiatives
- Track program data and analyze results to quantify climate impact
- Participation in training not to exceed 20% (340-hours) of total service hours
- Fellow duties will not include any prohibited or unallowable activities per 45 CFR § 2520.65
- Fellow duties will not supplant, duplicate, or displace staff as outlined in 45 CFR § 2540.100 (e)-(f)

MINIMUM QUALIFICATIONS:

- Live in California by August 16, 2025
- Must be age 18 or older by August 16, 2025
- Must possess a high school diploma or equivalent
- Must be a US Citizen, US National, or lawful US resident to participate

PREFERRED QUALIFICATIONS:

Experience in Community Outreach, Diverse Outdoor Conditions (rain, wind, heat, steep or uneven terrain), Engaging with K-12 students, Environmental Education, Event Coordination & Planning, GIS / Mapping, Habitat Restoration, Landscape Management, Marketing or Social Media, Microsoft Office Suite and Teams, Native Plant Management, Project Management, Public Speaking/Facilitation, Traditional Ecological Knowledge, Tree Planting/Care, Volunteer Management & Engagement, the Ability to lift up to 30 lbs, and Access to a reliable vehicle and must possess a valid driver's license. Fluency in Hmong, Punjabi, or Spanish is a plus. Other valuable contributions include:

- An interest in climate change mitigation, volunteerism, or public service
- Experience with outreach, education, training, or community behavior change
- Fundamental understanding of climate change science, environmental policies in California, and/or environmental priorities
- Excellent organizational, writing, interpersonal, and speaking skills

BENEFITS OF SERVICE:

San Joaquin River Parkway and Conservation Trust offers invaluable mentorship from seasoned nonprofit professionals across various fields, including science, education, recreation, and fundraising, providing exposure to diverse career paths. Situated in Fresno, California, Fellows also benefit from the city's central location and a cost of living 21% lower than the state average, enhancing the overall internship experience. Other benefits include:

- Earn up to \$10,000 in education awards (before taxes and upon completion of 1700 hours)
- Participation in 170-340 hours of training and professional development
- Receive food assistance via CalFresh (for those eligible)
- Forbearance on existing qualifying student loans and interest payments accrued during the service term
- Minimum essential healthcare coverage
- Childcare assistance (for those eligible)

ABOUT BACR:

As the program implementation lead, Bay Area Community Resources (BACR) oversees the recruitment, placement, payroll, and benefits administration for Fellows serving at the Host Partner Site listed above. We cultivate an organizational culture that encourages fairness, teamwork, and respect among all employees and National Service members.

We are firmly committed to fostering an environment where individuals, regardless of their experiences and lifestyles, can thrive personally and professionally. Therefore, we enthusiastically accept our responsibility to make decisions without regard to race, religion or religious creed, color, age, sex, sexual or personal identity, genetic information, national origin, marital standing, medical condition, impairment, military service, pregnancy, childbirth and related medical conditions, or any other classifications protected by law. Our leadership ensures that these principles guide all aspects of the Fellowship experience during a Fellow's term of service.

[Apply Here](#)