



## River Camp Rangers Director

### General Description

The River Camp Rangers Director reports directly to the Director of River Camp Programs of the San Joaquin River Parkway and Conservation Trust (Parkway). This individual is responsible for directing the River Camp Rangers STEM-based day camp program for 6<sup>th</sup>-8<sup>th</sup> grade campers. The River Camp Rangers Director will help further the mission of Parkway through the development and implementation of outdoor experiential education activities as part of the day camp programs. This individual will serve as a liaison between camp staff, families, and Parkway staff and will be part of the River Camp Leadership Team.

### River Camp Rangers Program Duties

- Assist with program outreach and camper recruitment.
- Plan and lead site-specific training sessions for River Camp Rangers staff members.
- Oversee approximately 4 River Camp Rangers staff members and conduct daily staff meetings.
- Develop a minimum of 2 new STEM-focused or arts & crafts-based age-appropriate activity for use at camp.
- Maintain and manage all camp supplies and materials.
- Manage emergency and other information for campers.
- Create program schedules and oversee and assist with the implementation of daily schedules and activities.

### Leadership Team Duties

- Assist in interviewing and hiring camp staff.
- Participate in Leadership Team meetings and trainings prior to regular staff training.
- Develop and lead portions of all-staff training as assigned.
- Conduct performance and growth conversations with Rangers staff.
- Assist in the development of curriculum and activities suitable for camp programs.
- Other duties may be assigned over the course of the summer.

Starting Rate: \$20/hr

### Time Commitment

- The River Camp Rangers Director will:

*The San Joaquin River Parkway & Conservation Trust is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.*

- Participate in monthly Leadership Team meetings to prepare for the camp season from March-May.
- Assist with interviewing counselors in March and April.
- Participate in and lead portions of the ~64-hour staff training in late May through mid-June.
- Oversee camp sessions from June 22<sup>nd</sup> – August 14<sup>th</sup>.
- Participate in site clean ups.
- Attend the end of season Leadership Team meeting in August.
- During camp sessions, this position is full-time, Monday-Friday.

### Essential Functions & Qualifications

- Minimum completion of two years of college coursework or 4 years equivalent experience in outdoor/children’s programming. Pursuing a degree in education, recreation, environmental science, or a related field is preferred.
- Experience working with middle school-aged youth and/or youth with Intellectual or Developmental Delays (IDDs) strongly preferred.
- Ability to stand, stoop, kneel, crouch, walk, swim, use hands/fingers (dexterity), lift up to 40 lbs, and work outdoors in heat (sometimes exceeding 110°F).
- All staff **must** attend at least 75% of staff training.
- All River Camp Site Directors **must** attend at least 75% of leadership team meetings.
- Bilingual English/Spanish strongly preferred.
- *All individuals working with children must submit to a DOJ background check through LiveScan service upon receiving a conditional offer of employment.*

To apply please submit a cover letter, resume, and [completed application](#) to the e-mail [kkincaid@riverparkway.org](mailto:kkincaid@riverparkway.org) with the subject line “River Camp Rangers Director.” **Position open until filled, final applications due by February 27<sup>th</sup>, 2026**