



# River Camp Inclusion Program

## Support Counselor

### Position Description

#### Program Description

The goal of the River Camp Inclusion Program is to provide equal opportunities for youth of all abilities to safely participate in River Camp programs. Campers ranging from preschool through middle school will have the ability to choose their level of engagement throughout the River Camp experience with the support and supervision of River Camp Inclusion Support Counselors.

#### Job Description

Support Counselors will report directly to the Inclusion Coordinator of the San Joaquin River Parkway and Conservation Trust (Trust). Support Counselors are responsible for providing 1:1, 1:2, or 1:3 supports as needed for campers with disabilities. Individuals in this position are expected to maintain constant vigilance with their assigned camper for the week and are expected to accompany their camper(s) in pursuing their interests at camp. Support Counselors report directly to the Inclusion Coordinator but will also be supervised by Site Directors, dependent on weekly placement.

#### Time Commitment

The Support Counselor position is full-time (8 hours/day; 40 hours/week) from mid-June through early August. Support Counselors will attend 65 hours of staff training in late May and early June, with additional specialized training time leading up to the camp sessions. Support Counselor's schedules are dependent on inclusion camper participation and registration, therefore full-time work over the 7-week camp season is not guaranteed.

#### General Position Duties

- Support Counselors will receive One Page Profiles each week outlining the abilities and interests of their assigned inclusion camper(s). Support Counselors are expected to review One Page Profiles prior to the camper's arrival.
- Review camper information with the Inclusion Coordinator before the start of camp to clarify any questions and ensure a clear understanding of each camper's needs and support requirements.
- Collaborate with the Inclusion Coordinator and other camp staff to create an inclusive, safe, and supportive camp environment for all participants.
- Communicate effectively with the assigned camper's family and the Inclusion Coordinator to ensure a consistent and individualized support plan.
- Actively engage with and interact with both inclusion campers and other campers in your group throughout the week to promote participation, build relationships, and ensure an inclusive camp environment.

*The Trust is committed to equal employment opportunities for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, sex, sexual orientation, gender identity, national origin, veteran status, disability, or any other status protected by the laws or regulations of the United States. The Trust will not tolerate discrimination or harassment based on any of these characteristics. We encourage applicants of all ages.*

- Assist River Camp Counselors with group management, engagement, and leadership as necessary.
- Accompany campers on various activities and outings, ensuring safety, enjoyment, and engagement based on their chosen level of participation.
- Monitor and assist assigned camper(s) throughout the day, including providing physical, emotional, and behavioral support as needed.
- Prioritize assigned campers' needs and safety while also providing the group counselor and other campers support when/if time allows.
- Advocate for the inclusion of all campers and ensure activities and the camp environment are inclusive and accessible.
- Provide toileting services to campers when needed as indicated by parents or guardians. Toileting services include full diaper changes or assistance using the restroom.
- Promptly communicate any important information regarding inclusion campers to the Inclusion Coordinator to ensure timely support and coordination.
- Communicate with parents/guardians during pick-up and drop-off to provide updates on the camper's day and behavior, when applicable.

### Qualifications

- Minimum 2 years of college or 4 years of experience working with children strongly preferred.
- Enthusiasm and passion for working with children of all abilities.
- Passionate for all children having equal outdoor recreation opportunities.
- Experience working with special needs populations (i.e. intellectual/developmental delays, physical impairments).
- Experience working with/supervising children ages 3 - 14 years old.
- Comfortable being outdoors for 8 hours each day knowing you will likely get wet, become dirty, and be required to sit on the ground.
- The willingness to change diapers and/ assist campers with using the restroom and changing clothing/swimsuits.
- Understanding the potential of receiving physical or verbal aggression from inclusion campers.
- The ability to work outdoors in variable weather conditions and on uneven terrain, and have the ability to lift up 40 lbs.
- A valid driver's license and reliable transportation.
- **CPR/First Aid Certification (the Trust will provide training for any employees uncertified upon hiring).**
- Proof of DMV Report and Livescan fingerprinting are required and contingent upon job offer.

The Support Counselor position is a full-time seasonal non-exempt position starting at \$17.50.

To apply, please submit a cover letter, resume, and completed [application](#) to [awagner@riverparkway.org](mailto:awagner@riverparkway.org).

Position open until filled.

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