



# San Joaquin River Parkway & Conservation Trust

## RESTORATION TECHNICIAN

### Job Description:

The San Joaquin River Parkway and Conservation Trust is seeking a Restoration Technician responsible for on-the-ground implementation of habitat restoration projects and land management tasks. Successful candidates would be interested in all aspects of restoration practices: from invasive plant removal and native plant establishment to the protection of natural resources on publicly accessible lands.

The Restoration Technician position is a full-time (40 hours per week), non-exempt position. This position requires the ability to think critically, work cooperatively, and communicate effectively while presenting a positive and professional image. Restoration Technicians report to the Restoration Project Manager and conduct fieldwork along the San Joaquin River in both Fresno and Madera Counties.

**Pay Rate:** \$20.00/hour  
Comprehensive, "Cafeteria-style" benefits package currently totaling \$797.33/ month; benefits updated as part of annual budget process  
Paid sick leave, vacation time, and holidays

**Work Schedule:** Monday through Friday from 7:00am to 3:30pm with occasional weekend work as needed.

### Project Duties:

The Restoration Technician will implement all aspects of the Trust's grant funded habitat restoration projects, including:

- Remove invasive plants from project sites using mechanical and chemical methods.
- Assist with the construction and maintenance of habitat enhancement projects including planting, managing irrigation systems, installing exclusion fencing, and other general construction activities.
- Conduct project monitoring and collect field data using GPS apps.
- Perform annual site maintenance activities and other land management tasks such as mowing grass using a tractor, string trimmer, and walk-behind brush mower.
- Supervise and train field crews to ensure a high quality of work and enforce permit regulations.
- Complete field work independently and cooperatively in a professional and timely matter.
- Maintain daily records of activities and effectively communicate with Trust staff, landowners, project partners, and the public.
- Lead volunteer workdays.
- Maintain all field equipment.

**Desired Qualifications:**

- A Bachelor's Degree with coursework in ecology or similar natural resources field. Relevant experience in lieu of a degree may be considered.
- Knowledge of Central Valley habitats including vegetation native or invasive to California.
- Experience with GPS and GIS technology.
- Experience with field data collection and mapping.
- Willing and able to receive certification in pesticide application.
- Strong leadership abilities with problem solving and adaptive management skills.
- Excellent verbal and written communication skills.
- Experience working with a variety of landscaping tools and equipment including small engines.
- Bilingual: English-Spanish or English-Hmong

**Job Conditions:**

This is a field position. The applicant must be able to lift and carry at least 50 pounds, work bending over as well as standing or sitting. They must also be able to walk 6-10 miles during the day, paddle a canoe, be comfortable swimming, and safely drive work vehicles with trailers. Job conditions vary by season (extremely hot summer and frosty winter days).

**Desired Certifications:**

- Valid driver's license and clean driving record (Required)
- Qualified Applicator's Certificate or License.
- Certification or experience as a lifeguard.

**Application Materials:**

- Resume and cover letter addressing your interest and qualifications in this position
- Application Form (available online at <https://riverparkway.org/what-we-do/work-with-us/>).

Please submit all application materials electronically to Jake Salimbene at [jsalimbene@riverparkway.org](mailto:jsalimbene@riverparkway.org). All applications will be considered incomplete until all materials have been received. All job offers are conditional upon receipt of a satisfactory DMV Driver Report.

The Trust is committed to equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, sex, sexual orientation, gender identity, national origin, veteran status, disability, or any other status protected by the laws or regulations in the United States. The Trust will not tolerate discrimination or harassment based on any of these characteristics. We encourage applicants of all ages.