



# San Joaquin River Parkway and Conservation Trust

## River Camp Academy Counselor/Lifeguard Positions

### General Description

River Camp is a summer day camp program held along the San Joaquin River. A day at River Camp Academy typically includes environmental education activities, wildlife habitat exploration, swimming and canoeing, games, arts and crafts, songs, and free time. Specific activities and counselor duties vary by program. River Camp programs are conducted entirely outdoors. Applicants should be physically capable of comfortably working outside for up to 8 hours each day. Training on safety, working with youth, and specific camp activities is provided during the training session, spread over two weeks. River Camp staff report directly to the respective River Camp Director and are responsible for conducting the daily activities at camp. [Click here to review the River Camp Pre-Application Guide.](#)

### COUNSELOR RESPONSIBILITIES & DUTIES

- Supervising groups of 10-14 campers (ages pre-K through thirteen, site dependent) and overseeing basic group management for that group
- Leading basic games, songs and activities, arts and crafts and providing supervision during water activities
- Shadowing/learning environmental education activities with the goal of leading them independently
- Assist with site set up and site clean-up as needed throughout the camp day
- Providing leadership for and direction of Junior Leaders (high school volunteers)

All positions assist with materials management and maintenance, site organization and cleanliness, and may be asked to perform other duties related to the daily implementation of camp programs by the respective Camp Director.

### ESSENTIAL FUNCTIONS & QUALIFICATIONS

- Must be age 16+ and have valid authorization to work in the US; if entering Junior or Senior year of high school in fall 2024 a work permit provided through high school is required
- Live Scan (electronic fingerprinting) required for those 18+
- Must be a Fresno Unified School District high school student to be considered for the River Camp Academy at **Sumner Peck Ranch** location
- DMV report required on hiring for those with current Driver's License
- Ability to maintain a positive learning environment
- Ability to work well with parents, other adults, peers and children
- Ability to stand, stoop, kneel, crouch, walk, swim, use hands/fingers (dexterity) and lift up to 40 lbs
- Ability to work outdoors in heat (sometimes exceeding 110°F)
- Previous successful experience working with children
- Interest in the outdoors and water activities; experience with watercraft/canoes preferred
- High energy and a positive attitude
- Knowledge and/or appreciation of conservation and the natural world
- Spanish and/or Hmong language ability preferred

## TIME COMMITMENT

All River Camp Counselors **are required to attend at least two of the four days of training** held on June 1<sup>st</sup>, June 2<sup>nd</sup>, June 7<sup>th</sup>, and June 8<sup>th</sup>; inability to attend a minimum of four days of training will result in ineligibility for a position on camp staff. All staff will receive the week of July 4<sup>th</sup> off. Time commitments will vary at each individual program; information listed below may be subject to change.

### **River Camp Academy at Sumner Peck Ranch** – 9:15 am – 3:15 pm

Golden Charter Academy partnership sessions: June 10 – 14; June 17 – 20, 2024

Fresno Unified School District partnership sessions: July 8 – 12; July 15 – 19; July 22 – 26, 2024

### **River Camp Academy at Sycamore Island** – 9 am – 12:30 pm

Madera Unified School District partnership sessions - July 8 – 12; July 15 – 19, 2024

**Starting Rate:** \$16/hour

### To Apply

- Physically or electronically submit a cover letter\* describing your skills as they apply to the listed Responsibilities and Qualifications, a resume, and a completed [Job Application](#). Please be sure to provide both a phone number and e-mail address for the references listed in the application. Interviews will be offered as applications are received. Applications may be submitted to:

San Joaquin River Parkway and Conservation Trust, Attn: River Camp  
11605 Old Friant Rd, Fresno, CA 93730

Or electronically with the subject line "River Camp Counselor Application" to Katie Kincaid at [kkincaid@riverparkway.org](mailto:kkincaid@riverparkway.org)

**Applications are open until filled.**

*\*Please note: River Camp positions are extremely competitive. Please take a moment to review one of the many online guides [detailing how to write a cover letter](#) and [how to write a resume](#) before submitting your completed application packet.*

*The San Joaquin River Parkway & Conservation Trust is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.*